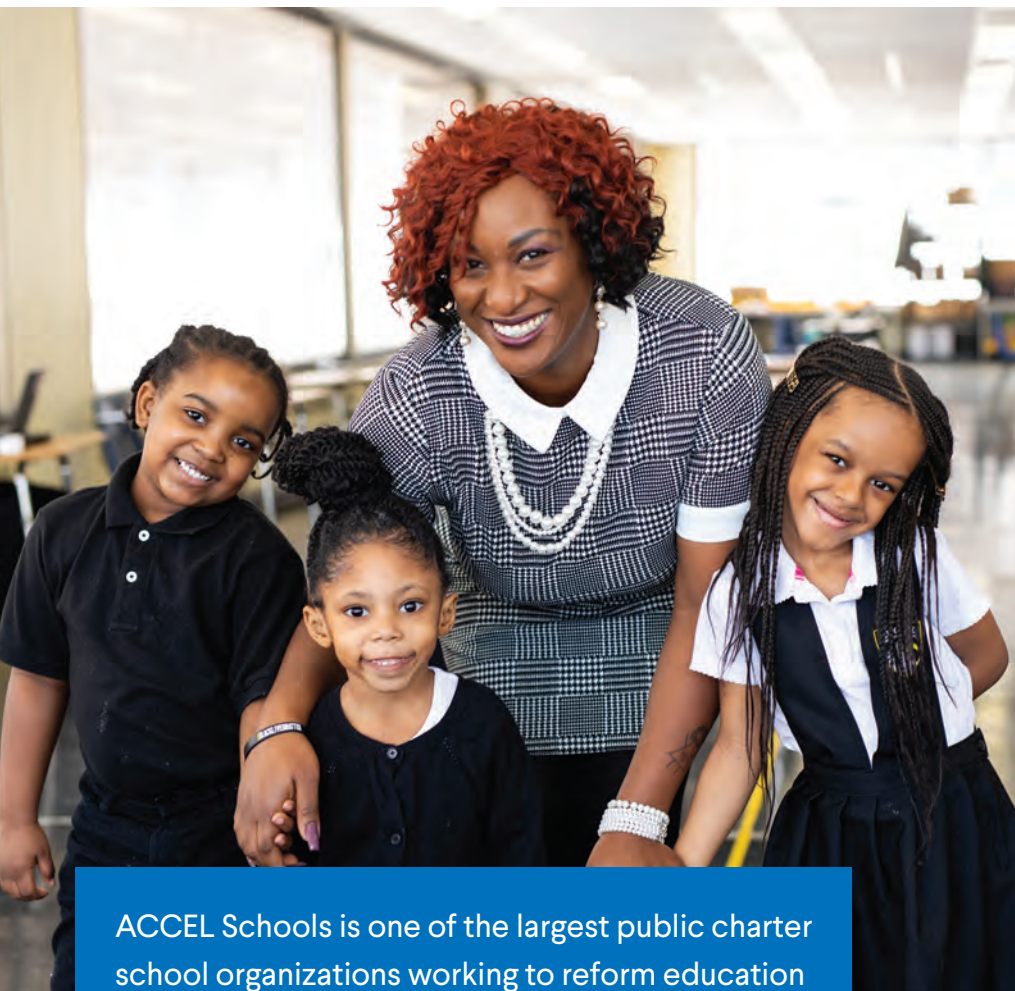


MAKE A DIFFERENCE.

JOIN ACCEL SCHOOLS TODAY!



ACCEL Schools is one of the largest public charter school organizations working to reform education in the United States. We operate non-profit brick-and-mortar, virtual, and hybrid schools to best fit the needs of the communities we serve.

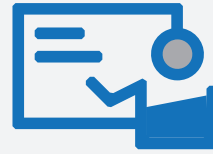
We partner with communities to turnaround failing schools and to bring new schools to neighborhoods that desire more options or need better educational opportunities.

ACCEL
SCHOOLS

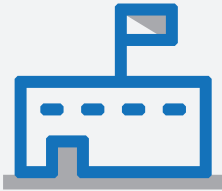
ACCEL SCHOOLS AT-A-GLANCE



30,000+
STUDENTS



3,000+
TEACHERS & STAFF

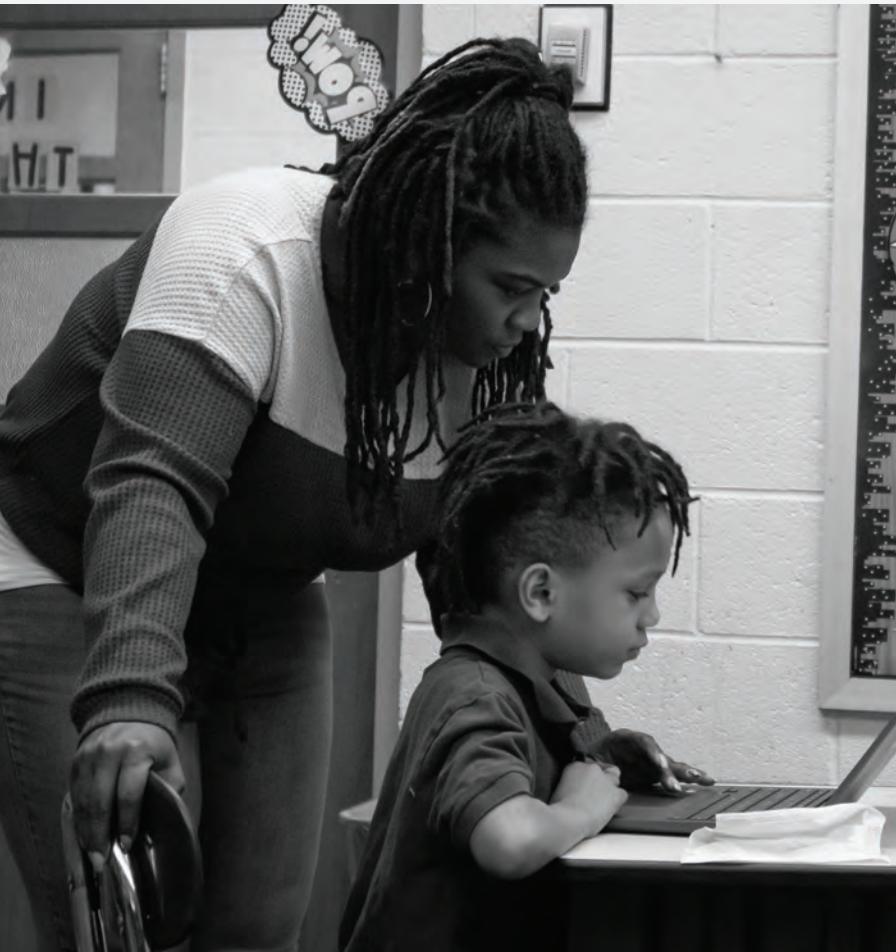


80
SCHOOLS



8
STATES

OUR MISSION IS TO TRANSFORM THE LIVES OF THE STUDENTS, FAMILIES, AND EDUCATORS WE SERVE, WHILE POSITIVELY IMPACTING THE GREATER COMMUNITY IN WHICH WE WORK.



WHY CHOOSE CHARTER?

Our schools are non-profit, public charter schools that are tuition-free for all students, regardless of their zip code.

The charter school model empowers teachers to provide innovative, high-quality instruction and gives them the autonomy to design a classroom that fits their students' needs.

Charter schools are led by dynamic principals who have the flexibility to create a school culture that fosters student performance and parent satisfaction.

COMPETITIVE SALARY & BENEFITS

We offer a comprehensive benefits and compensation package that includes flexibility and opportunities for growth. When you join our team, you take advantage of the following:

- Flexible Hours, Part-Time, and Full-Time Positions
- Advancement Opportunities
- Medical, Dental, and Vision Insurance
- Paid Time Off
- Stipend Opportunities
- Retirement contributions (STRS, 401k)
- Tuition Reimbursement
- Optional Basic Life and AD&D Insurance
- Voluntary Life Insurance (Employee, Spouse, Child)
- Voluntary Disability Insurance (Long & Short Term)
- Company Laptop

WHAT TEACHERS ARE SAYING ABOUT ACCEL SCHOOLS:

As a new teacher, I felt welcomed into the ACCEL family and supported to provide great instructional experiences for my students. One thing that keeps me working for ACCEL Schools is the opportunity to grow as a teacher. Through professional development classes, I learned new teaching strategies that I now regularly implement in my classroom.

Samantha Hager
Elementary School Teacher
Parma Academy

What I love about working at ACCEL Schools is the staff. Together we create an atmosphere that feels like being home. We are more than a team, we are a family. The energy of our team is very strong—we truly strive to give our students the best of us because children are our future.

Idalina Gomez
Elementary School Teacher
Columbus Bilingual Academy

JOIN OUR TEAM!

ACCEL teachers and staff make a difference every day. We invite passionate, caring educators to join our national network in bringing exceptional learning opportunities to children and communities everywhere.

accelschools.com/careers

ACCEL
SCHOOLS

THE ACCEL SCHOOLS DIFFERENCE

We believe education is a local responsibility, and that schools should amplify the strengths and seize the opportunities within their community. While all of our schools follow the same accredited academic model, each school is distinct in terms of emphasis, culture, services, and extracurricular programming.

ACCEL INSTRUCTIONAL MODEL (AIM)

Our instructional model is accredited by Cognia™ and provides the foundation of academic achievement for all students. AIM has eight key components to achieve strong academic results:

Curricula aligned with state standards

More Time on Task and double the instructional minutes for ELA and Math

Short Cycle Assessments to track student mastery of learning standards

Individualized Instruction driven by assessment data

State Testing Overview & Onboarding Activities that reduce anxiety and generate confidence by acquainting teachers and students with the structure and methodology of state exams

Academic Support including education technology, interventional specialists, and instructional aides during the school day & after school tutoring, summer school, and Saturday school programs

Extracurricular Programming that focuses on social-emotional learning, athletics, arts, service learning & more

Certified, Licensed Teachers and student-centered staff united in executing our mission to make a difference in the life trajectory of each student



AMP FOR EDUCATION

All ACCEL instructors receive a laptop, and all students receive a Chromebook to access the ACCEL Management Platform (AMP). AMP is an ecosystem of education technology central to managing an effective K-12 school and differentiating instruction for each student. AMP supports enrollment, state compliance, communication, collaboration, and a variety of instructional tools. AMP is customizable school by school and includes premiums such as advanced reporting, digital curriculum, and virtual instruction.

- Online Enrollment & CRM
- Student Information System (SIS)
- Communication & Collaboration Tools
- Learning Management System (LMS)
- Instructional Software & Tools
- Assessment Software & Tools
- Digital Curriculum
- Virtual Tutoring & Instruction
- Virtual Student Progress Monitoring
- Virtual Professional Development
- Data Analytics & Visualization



LEADERSHIP & PROFESSIONAL COMMUNITY

Our leadership team has a combined 1000+ years of experience as global school management operators with expertise in curriculum research & design, assessment, data analysis, student support services, teacher professional development, technology, finance, and more! Founded by early pioneers of virtual learning, ACCEL Schools continues to challenge the status quo as our community of educators strives to improve academic outcomes for students regardless of geographic location or socioeconomic factors.

Our teachers and administrators encourage social-emotional growth as well as academic achievement--equipping our students with the skills they need to thrive in life and purpose.

Our schools are workshops for collaboration, exploration, and risk taking. We embrace a growth mindset, working together to formulate solutions and push beyond boundaries. A culture of mutual respect and responsibility guides us as we model values of fairness and inclusivity in our schools and workplaces.

**“EVERY CHILD
SHOULD BE ABLE TO
BE ANYTHING THEY
WANT TO BE IN LIFE,
REGARDLESS OF THEIR
BIRTHPLACE AND
CIRCUMSTANCES.”**

**– RON PACKARD,
CEO & FOUNDER**



EDUCATION & CAREER ADVANCEMENT

At ACCEL Schools, we view our employees as our greatest asset. We are committed to recruiting passionate teachers and providing them with the skills, know-how, and support to grow as educational practitioners. Members of our instructional staff have access to the following:

ONLINE TRAINING COURSES

Leveraging our experience in online learning, ACCEL makes continuing education less complicated. Through our proprietary AMP for Education, teachers have access to a catalog of over 40 on-demand and live courses, all of which qualify for CEUs.



TUITION REIMBURSEMENT PROGRAM

ACCEL Employees who work a minimum of 20 hours per week are eligible to receive up to \$7,500 in tuition reimbursement throughout their tenure with ACCEL Schools for degree, licensure, certification, and other job-related coursework.

ACCEL LEADERSHIP TRAINING (ALT)

The ALT program develops a leadership mindset and the critical skills required by leadership positions at ACCEL Schools. ALT offers three distinct development tracks for school leaders. Each program connects the participant with a community of peers and centers on foundational competencies, driving results, relationships, leading others, and program knowledge.

- Aspiring Leadership Coaching Academy – for aspiring leaders
- New Leadership Institute – for leaders in the first three years of school leadership
- Transformational Leadership & Management– for leaders in 4+ years of school leadership and academic turnaround



MENTORSHIP PROGRAMS

First year teachers are paired with master teachers that provide mentorship and support throughout the first year working at an ACCEL school. This important program meets the requirements to qualify for professional certification.



PROFESSIONAL DEVELOPMENT DAYS

Each ACCEL school hosts 10+ dedicated professional development days per school year to support instructional staff with actionable best practices in classroom management, instruction, curriculum, education technology, assessment, compliance, and more.